**Disclaimer**: This resource provides general guidance and is not legal advice. Consult qualified counsel for jurisdiction-specific requirements.



# **Legal Risk Assessment Template**

Evaluate and mitigate accessibility compliance risks

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Version: 1.0

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Standards: ADA, Section 508, WCAG 2.2 AA

**Disclaimer**: This template is for risk management and documentation. It does not constitute legal advice.

## **Legal Risk Assessment Template**

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Use this template to assess and document legal risks related to website and application accessibility. Pair it with technical evidence (scan results, screenshots, code diffs, and user testing notes).

## **Risk Scoring Model**

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#### Likelihood Scale (1-5)

- 1. Very Unlikely <10% chance in next 12 months
- 2. **Unlikely** 10–30%
- 3. **Possible** 30–50%
- 4. **Likely** 50–70%
- 5. **Very Likely** >70%

#### Impact Scale (1–5)

- 1. **Minimal** No legal action; minor reputational impact
- 2. **Low** Warning letter; small fine (< \$10k)
- 3. **Moderate** Formal complaint; settlement (\$10k-\$50k)
- 4. **High** Lawsuit; significant settlement (\$50k-\$250k)
- 5. **Critical** Class action; agency investigation; injunctive relief; unlimited damages

#### **Calculating Overall Risk**

- **Risk Score** = Likelihood × Impact (range **1–25**).
- Risk Level mapping:

| Score | 1–3 | 4–6 | 7–12 | 13–19 | 20–25 | |---|---|---| | Level | Minimal | Low | Medium | High | **Critical** |

## **Likelihood/Impact Matrix**

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 $| \ \, \text{Impact} \downarrow \ \, \text{Likelihood} \rightarrow | \ \, \textbf{1} \ \, \textbf{2} \ \, \textbf{3} \ \, \textbf{4} \ \, \textbf{5} \ \, | \ \, \text{Impact} \downarrow \ \, \text{Medium} \ \, \text{Minimal} \ \, \text{Low} \ \, \text{Low} \ \, \text{Low} \ \, \text{Medium} \ \, \text{Medium}$ 

#### **Risk Level Actions**

- Critical: Immediate escalation, CEO/Board notification, daily status.
- **High**: Urgent remediation within **30 days**; weekly status.
- Medium: Address within 90 days; biweekly status.
- Low: Plan in next quarter; monthly status.
- Minimal: Monitor; include in regression tests.

#### **Assessment Form**

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1. Issue Identification
Issue:
WCAG Criterion:
Affected Pages/Flows:
Detected By: [] Automated scan [] Manual test [] User report [] Legal notice
2. Risk Scoring
<b>Likelihood</b> : (1–5) — Rationale:
<b>Impact</b> : (1–5) — Rationale:
Risk Score (L×I): / 25
Risk Level: (Critical / High / Medium / Low / Minimal)

• Jurisdiction(s):
Applicable Law(s): e.g., ADA Title III, AODA, Equality Act, EN 301 549/EAA
• Past Complaints/Notices: [] Yes [] No — Details:
Customer/SLA Impact:
4. Remediation Plan
Immediate (0–7 days)
Triage & verify reproduction steps
<ul> <li>Implement safe workaround (e.g., alt text, skip links, hotfix)</li> </ul>
ullet Notify stakeholders and update accessibility statement if user-impacting
Short-term (8–30 days)
Code fix merged; regression tests added
<ul> <li>Evidence captured (before/after HTML, screenshots, diffs)</li> </ul>
<ul> <li>Re-verify with assistive tech (e.g., NVDA/VoiceOver)</li> </ul>
Long-term (31–90 days)
Pattern/library update (design system)
<ul> <li>Training issued to teams; linting rules/codemods applied</li> </ul>
<ul> <li>Monitoring in place (dashboards, alerts)</li> </ul>
5. Ownership & Accountability
Primary Owner:
Department:
Email:
Stakeholders
• Legal:
Compliance:
Development:
Product/Design:
Executive Sponsor:

### 6. Evidence & Documentation

3. Legal Context & Exposure

#### **Current State**

• Screenshots: [] Yes [] No

• Audit/Scan Report: [] Yes [] No

• User Complaints: [] Yes [] No

• Assistive Technology Notes: [] Yes [] No

#### **Remediation Evidence**

•	Test Results/Logs:
•	Before/After Code or HTML:
•	User Validation / UAT:

• Accessibility Statement Updated: [] Yes [] No (link)

### 7. Sign-off & Approval

## **Risk Register Template**

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ID	Issue	WCAG	Likelihood (1–5)	Impact (1–5)	Score	Level	Owner	Due Date	Status
001									
002									
003									

Status Codes: Open | In Progress | Remediated | Verified | Closed

## **Optional: Program KPIs (for dashboards)**

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- Open High/Critical risks (count & trend)
- Mean Time to Remediate (MTTR) by severity
- **Verification pass rate** (automated + manual)
- Repeat offenses (per component)
- Jurisdiction exposure (issues mapped to ADA/AODA/EAA/etc.)